



## ***Dane's Desk***

### ***USSE2 Transition Update***

***3/4/2015***

Dear Site Operations Support Services Employees,

Well we have successfully managed through our first month on the contract and we are off to a good start. I wanted to take this opportunity to again thank all of you for your patience as we went through the transition and onboarding process. We are now fully in to our day-to-day management of the Site Operations Support contract and are focusing on our immediate deliverables to the DOE.

As I discussed in our Town Hall meetings, with you in small groups, and individually, safety of our workforce is our primary core value. Unfortunately we experienced two injuries in the month of February. Thankfully it appears neither individual was seriously injured but it remains our focus to perform our work safely to avoid such workplace events. Remember to be your brother's keeper and as you go through your work activities –“if you see something, say something”. Your actions might prevent the next injury.

Coming from South Carolina the weather in Morgantown and Pittsburgh has been interesting to say the least. I wanted to say a particular thank you to our folks that take care of snow removal. The first kudo letter we received from DOE over a week ago thanked our team for a job well done in clearing snow so the site could remain open. When the client takes the time to thank us, it's a big deal. Good job to all those involved.

A quick reminder from our business office on what you can expect on the next payroll cycle March 6<sup>th</sup>. "As a reminder, since the USSE2 paycheck that was issued on 2/20/2015 did not include employee healthcare benefit contributions, the paycheck that will be issued on 3/6/2015 will include double employee healthcare benefit contributions. This is a one-time occurrence to get caught up on the insurance premiums, keep in mind these were not withheld from the first paycheck. Also, the UMWA dues increase effective March 1st 2015 will be reflected on this paycheck as well as the annual \$10.00 International UMWA COMPAC deduction."

Be Safe,

Dane Anderson  
Program Manager, NETL – Site Operations Support Services  
USSE2 O&M Services