



USSE2 O&M Services

Our Team

USSE2 O&M Services—an 8(a) SDB Joint Venture

US&S

- Certified 8(a), SDVOSB, SDB
- Providing similar NETL SOS support at 15 sites (government and commercial)
- Expertise supporting—
 - HVAC
 - Janitorial services
 - Grounds, maintenance and operations
 - Utilities
 - Construction and renovation
 - Security services



E2

- Minority-owned, certified SDB
- Achieved \$1M/yr reduction in infrastructure O&M at SRS
- Provided work planning and control improvement at 6 DOE sites
- More than 300 engineers, scientists and specialists supporting areas relevant to NETL SOS, like facilities, operations, infrastructure and maintenance



URS (subcontractor)

- Industry leader in project management, Conduct of Operations and facility operations
- 25 years of NETL experience
- ISMS and industrial safety leader—13 VPP STAR sites
- Key participant in 3 of 7 NETL site support services contracts



- World-class support services
- Proven SDVOSB SDB leadership
- Facility and infrastructure excellence
- Proven project management practices
- Safety leadership and management
- Demonstrated ability to work together as single team

US&S, Inc.

- ❑ Founded in 2003 by U.S. Retired Naval Commander, S. Richard Hagins
- ❑ Provides services to government & institutional clients
 - Facilities Support Services
 - Janitorial, Grounds Maintenance and Operations
 - Staff Augmentation
- ❑ Headquartered in Greenville, SC



E2 Consulting Engineers, Inc.

- ❑ Founded in 1988
- ❑ Provides services to the private sector, public utilities, and clients in Federal, State, and local agencies local municipalities
 - Facilities Support Services
 - Environmental Services
 - Staff Augmentation
- ❑ Headquartered in Denver, CO, with a primary office in Aiken, SC



URS Corporation

- ❑ Industry and DOE complex leader in:
 - Project Management
 - Facility Operations
 - Conduct of Operations
- ❑ Nationally recognized credentials in:
 - Integrated Safety Management Systems
 - Industrial and Nuclear Safety
- ❑ Supporting NETL mission for more than 25 years.

❑ **Dane Anderson – Program Manager**

- 25 years in infrastructure and maintenance
- Relocating to Pittsburgh
- “Field presence” management style

❑ **Ronda Huffines – Technical Manager**

- 22 years managing all facets of infrastructure, operations, maintenance and engineering
- Relocating to Morgantown

❑ **David McConnell – Business Manager**

- NETL specific experience with financial programming and reporting
- Vast experience with developing business systems in support of NETL Task Orders

❑ **Keith Knotts – ES&H Manager**

- Accomplished ES&H leader - certified safety professional
- Experienced Safety leadership at NETL

□ **Dedicated Key Personnel**

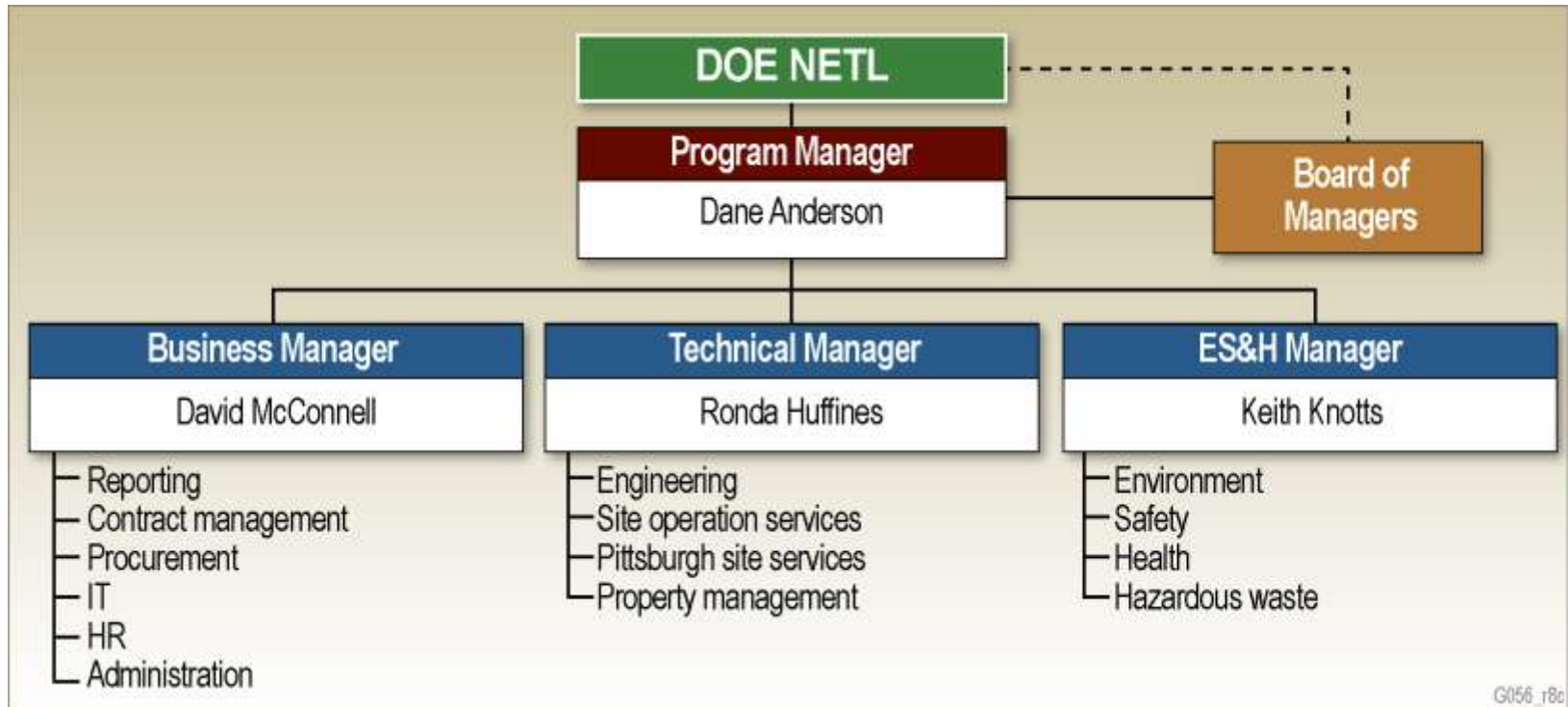
- Keys represent a mix of new perspective with incumbent experience
- Opportunity to bring improvements based on best practices and lessons learned to NETL
- Maintain NETL incumbents for continuity and rapid assimilation of NETL specifics
- USSE2 structured/staffed to autonomously meet all contract requirements
- Reach back capability from US&S, E2 and URS

□ **Board of Managers**

- Broad experience managing businesses in both government and private sectors
- Will be visible and accessible to key personnel and NETL
- Opening and staffing a corporate office in Morgantown
- Vice Chairman committing 15% of his time to/at NETL
- Reach-back conduit to both companies as needed, when needed



Leadership Organization



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❑ Safety – Our work begins and ends with safety

- All injuries can be prevented
- Everyone has responsibility for a safe workplace
- Anyone can stop an unsafe job or work practice

❑ Transition

- We plan to staff each Task Order independently and zero base
- We will offer comparable pay and benefits
- We will have offer packages ready January 1, 2015
- We will execute a smooth transition that minimizes disruption and **will not** compromise the ongoing research work.
- We understand we have no authority at NETL until transition is complete and will communicate and coordinate our activities with DOE and the incumbent points of interface.
- We will provide transition updates to you through our USSE2 Website.

www.usands-e2.com

❑ Operating Philosophy:

- We are and will continue to be a 'Service Organization'.
- We provide safe, efficient, cost effective support to all lab facilities without interrupting the missions of these facilities.
- We communicate to all stakeholders openly, honestly and frequently so there are no surprises.
- We exercise a disciplined approach to planning our work but maintain a flexibility to execute emergent work seamlessly.
- We minimize the resources required to accomplish our scope such that these resources can be directed toward further research.

❑ Business and Program Management

- We have established USSE2 O&M Services as a single entity focused solely on NETL SOS.
- PMO office will be local, lean – with reach-back capability as required

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Questions

- ❑ Our team is excited to be here and we thank you for welcoming us into your community.

