



Dane's Desk

USSE2 – Contract Update
8/17/15

Dear Site Operations Support Services Employees,

We just celebrated six months managing the SOS contract, and I felt it was a good opportunity to communicate with you to bring you up-to-date on several issues.

Safety continues to be our core value and primary focus. Since February 1st we have experienced seven (7) injuries to members of USSE2 and one near-miss event. Of these seven, two were serious enough to require medical treatment. As stated in our first meetings together, it is our philosophy that all injuries can be prevented. “Zero injuries” remains our goal, and we work every day to make NETL and SOS a safe work place for you and others who enter our work spaces.

One area where we must improve is in the immediate reporting of all injuries or events. USSE2 is committed to providing open and transparent communication throughout all levels of our company and that includes reporting of injuries and events through our management chain and to DOE as quickly as reasonable. We experienced several cases where information was reported to supervision late and in some cases not at all.

The USSE2 Employee Handbook speaks to this requirement in Section 2.3.7 and states in part “USSE2 complies with all state and federal laws pertaining to workers’ occupational safety and any occupational injuries or illnesses arising in the course of employment. If an employee is injured on the job, no matter how minor, they must immediately report this fact to their immediate USSE2 supervisor. Prompt reporting of the incident will help ensure that the employee receives proper treatment as well as help us take steps to reduce the possibility of future incidents and/or injuries.” If you haven’t already done so, I would encourage you to review and become familiar with the USSE2 policy and your responsibility for prompt reporting of injuries and events.

A safety related issue was recently raised at the Morgantown site involving individuals violating barricades. Apparently with all the construction ongoing at the site, the barricades have impeded some favorite routes to the parking lots. DOE is investigating those who have been seen violating the barricades but also asked all contractors to remind employees that barricades are erected for personnel safety and are not to be ignored. Recently we had a USSE2 incident where a barricade was crossed without proper communication. Safety Programs section has been asked to perform an assessment of the barricade process to include procedure requirements for proper barricade installations. Information will be shared when this assessment is complete.

As mentioned in the opening paragraph, USSE2 has been managing the SOS contract for six months and that brings with it our first performance evaluation from DOE. Currently the evaluation is scheduled to be completed this month and provided to us in early September. While I have focused on two areas for improvement in this memo, the USSE2 team has performed very well across all task orders and I expect that performance to be reflected in our evaluation. We will certainly communicate the performance rating to you once they have been finalized.

Thank you all for the good, safe work you perform every day in support of NETL.

Be Safe,

Dane Anderson
Program Manager, NETL – Site Operations Support Services
USSE2 O&M Services